

PERSON SPECIFICATION

Horticulture and Landscape Apprentice – T431

Specification Type	Additional/changed requirements	E/D	Measure
Personal Skills	Ability to demonstrate good verbal skills and customer care	E	1,2,3
Personal Skills	Proactive, enthusiastic and self-motivated	E	1,3
Personal Skills	Ability to project a confident and pleasant manner	E	1,3
Personal Skills	Good time management and the ability to prioritise	E	1,3
Personal Skills	Ability to work within a team	E	1,2,3
Experience	Knowledge and experience of Microsoft Office	D	1,2,3
Attainments/ Qualifications	GCSE qualifications or equivalent in English & Maths grade A-C/4-9 or equivalent	E	1,4
Knowledge	Local knowledge of the Borough	E	1,3
Special Requirements	Flexible approach to the needs of the service	E	1,3
Special Requirements	Demonstrate a genuine desire to work in grounds maintenance/horticulture	E	1,3
Special Requirements	An understanding of equality and diversity	E	1,3

Car Allowance:

This post does not carry a designated car user status.

E/D:

Essential (E)
Desirable (D)

Measure:

1. Application form
2. Test after shortlisting
3. At interview
4. Documentary evidence
5. Other [please specify]