

Broxtowe Borough Council

Gender Pay Gap Data as at 31 March 2018

Whilst Broxtowe Borough Council has produced its gender pay gap information for a number of years it is now mandatory to do so within the scope of a fixed set of guidelines.

The gender pay gap is expressed as the difference in pay between males and females as a percentage of the male earnings. Both the mean and the median figures are required.

Mean Gender Pay Gap	7.9%
Median Gender Pay Gap	0.0%

It is also a requirement to report the proportion of males and females in each quartile band of earnings by hourly rate.

Quartile	Male	Female
Upper Quartile	58.3%	41.7%
Upper Middle Quartile	49.6%	50.4%
Lower Middle Quartile	47.1%	52.9%
Lower Quartile	47.1%	52.9%