

## PERSON SPECIFICATION

### POOL LEISURE ASSISTANT

Specification Type	Additional/changed requirements	E/D	Measure
<b>Personal Skills</b>	Able to use own initiative	E	1,3
<b>Personal Skills</b>	Innovative	E	1,3
<b>Personal Skills</b>	Enthusiastic	E	1,3
<b>Personal Skills</b>	Outgoing personality	D	1,3
<b>Experience</b>	Supervisory experience in a Leisure Centre	E	1,3
<b>Experience</b>	Experience of working within a Leisure environment/dealing with general public	D	1,3
<b>Attainments/ Qualifications</b>	RLSS National Pool Lifeguard qualification	E	1,4
<b>Attainments/ Qualifications</b>	National Governing Body sports coaching qualifications	D	1,4
<b>Attainments/ Qualifications</b>	Recognised qualification of ISRM or ILAM or equivalent	D	1,4
<b>Attainments/ Qualifications</b>	Emergency Aid at Work certificate	D	1,4
<b>Knowledge</b>	Leisure Centre operating procedures	E	1,3
<b>Knowledge</b>	Good understanding of Customer Care	E	1,3
<b>Knowledge</b>	Good communication skills (written and verbal)	E	1,3
<b>Knowledge</b>	Ability to work in a team environment	E	1,3
<b>Knowledge</b>	Knowledge of Health and Safety	D	1,3
<b>Knowledge</b>	Knowledge of current legislation	D	1,3
<b>Knowledge</b>	Ability to plan, organise and motivate	D	1,3
<b>Special Requirements</b>	A flexible approach to work	E	1,3
<b>Special Requirements</b>	You will be required to complete a Disclosure & Barring Application (DBS) if offered the position.	E	3

**Car Allowance:**

This post does not carry a designated car user status.

**E/D:**

Essential (E)

Desirable (D)

**Measure:**

1. Application form
2. Test after shortlisting
3. At interview
4. Documentary evidence
5. Other [please specify]