

## PERSON SPECIFICATION

### T244 – Grave Digger/Gardener

Specification Type	Additional/changed requirements	E/D	Measure
<b>Personal Skills</b>	Communication	<b>E</b>	1,3
<b>Personal Skills</b>	Self Motivation	<b>E</b>	1,3
<b>Personal Skills</b>	Ability to work on own	<b>E</b>	1,3
<b>Personal Skills</b>	Team player	<b>E</b>	1,3
<b>Personal Skills</b>	Customer Care	<b>E</b>	1,3
<b>Personal Skills</b>	Dealing with complaints	<b>E</b>	1,3
<b>Personal Skills</b>	Flexible approach to working hours	<b>E</b>	1,3
<b>Knowledge</b>	Health and Safety	<b>E</b>	1,3
<b>Knowledge</b>	Best Value	<b>D</b>	1,3
<b>Knowledge</b>	Geography of the area	<b>D</b>	1,3
<b>Knowledge</b>	Horticultural knowledge	<b>D</b>	1,3
<b>Experience</b>	Experience of mechanical and/or manual excavation work using shoring equipment	<b>E</b>	1,2,3
<b>Experience</b>	Experience of handling small and medium sized plant. e.g. Pedestrian Mowers, Hedge trimmers, etc.	<b>D</b>	1,2,3
<b>Experience</b>	Some relevant experience	<b>E</b>	1,3
<b>Experience</b>	Gravedigging experience	<b>E</b>	1,3
<b>Attainments/Qualifications</b>	Pa1 & Pa6 spraying certificate.	<b>D</b>	1,4
<b>Attainments/Qualifications</b>	Cemetery Operative Training Scheme (COSTS)	<b>D</b>	1,3,4
<b>Special Requirements</b>	Possession of a full driving licence	<b>E</b>	1,3,4
<b>Special Requirements</b>	Ability to work outdoor in all weather conditions and to carry out heavy manual work	<b>E</b>	1,3

#### **Car Allowance:**

This post does not carry a designated car user status.

#### **E/D:**

Essential (E)

Desirable (D)

#### **Measure:**

1. Application form
2. Test after shortlisting
3. At interview
4. Documentary evidence
5. Other [please specify]