

PERSON SPECIFICATION

Waste and Climate Change Manager – T241

Specification Type	Additional/changed requirements	E/D	Measure
Personal Skills	Ability to provide strategic direction and advise on climate change and waste and recycling policy	E	1, 3
Personal Skills	Ability to manage, motivate and provide strategic direction to teams and services	E	1, 3
Personal Skills	Ability to project plan and deliver service initiatives and priorities	E	1, 3
Personal Skills	Effective leadership and management skills and strong collaborative, communication and influencing skills with the ability to work flexibly and across professional and operational boundaries	E	1, 3
Personal Skills	ICT literate and familiar with packages such as Word, Excel and Outlook	E	1, 3
Experience	Experience of management in relation to Waste and Recycling services, Street Cleansing and Environmental Crime Enforcement	D	1, 3
Experience	Experience in managing at a senior level staff involved in the delivery of strategies and policies with regards to waste, recycling, environmental crime and climate change	D	1, 3
Experience	Experience of preparing and delivering written reports, presentations and briefings to a range of different audiences	E	1, 2, 3
Experience	Experience of managing budgets including planning and forecasting	E	1, 3
Experience	Experience of partnership working at a local and national level.	D	1, 3
Experience	Experience of project management and developing and implementing systems to improve service delivery	E	1, 3
Experience	Experience of managing a Hazardous Waste Transfer Station	D	1, 3
Attainments/Qualifications	Degree in an Environmental related discipline and relevant experience working within the waste and resource sector	E	1, 3, 4
Attainments/Qualifications	Relevant Management qualification	D	1, 3
Attainments/Qualifications	Certificate of Technical Competence with regards to operating a Hazardous Waste Transfer Station (4TSH)	D	1, 3
Knowledge	Sound knowledge of legislation and current trends and developments covering waste, recycling, environmental enforcement and climate change	E	1, 2, 3
Knowledge	Sound knowledge and understanding of Health and Safety and regulatory compliance with regards Waste,	E	1, 3

Specification Type	Additional/changed requirements	E/D	Measure
	Recycling, Street Cleansing and Environmental Enforcement		
Knowledge	Knowledge and understanding of communication techniques to support and enhance service delivery	E	1, 3
Knowledge	Sound knowledge and understanding of the legal and regulatory framework governing the operating of a Hazardous Waste Transfer Station	D	1, 3
Knowledge	Sound knowledge of the financial framework governing local authority activities	D	1, 3
Special Requirements	Full driving licence and have the use of own vehicle for work purposes	E	1, 3
Special Requirements	Ability to work outside office hours and be able to attend out of hours meetings	E	1, 3
Special Requirements	Able to attend out of hours emergencies	E	1, 3

Car Allowance:

This post does carry a designated car user status.

E/D:

Essential (E)
Desirable (D)

Measure:

1. Application form
2. Test after shortlisting
3. At interview
4. Documentary evidence
5. Other [please specify]