

## PERSON SPECIFICATION

### ARBORIST – T258

Specification Type	Additional/Changed Requirements	E/D	Measurement
<b>Personal Skills</b>	Good Communication Skills	E	1,3
<b>Personal Skills</b>	Self-Motivation	E	1,3
<b>Personal Skills</b>	Ability to work on own	E	1,3
<b>Personal Skills</b>	Team player	E	1,3
<b>Personal Skills</b>	Customer Care	E	1,3
<b>Personal Skills</b>	Dealing with complaints	E	1,3
<b>Knowledge</b>	Health and Safety	E	1,3
<b>Knowledge</b>	Geography of the area	D	1,3
<b>Knowledge</b>	Arboricultural knowledge	E	1,3
<b>Experience</b>	Experience of handling chain saws, hand saws, chipper	E	1,3
<b>Experience</b>	Experience of tree climbing and using ropes and harnesses	E	1,3
<b>Experience</b>	Experience of towing chipper/trailer.	E	1,3
<b>Attainments/Qualifications</b>	Range of NPTC qualifications <ul style="list-style-type: none"> <li>- CS unit 30 Maintain &amp; Operate Chainsaws- NPTC201/202</li> <li>- CS unit 31 Fell small trees- NPTC 203</li> <li>- CS unit 32 Fell medium trees- NPTC 301</li> <li>- CS unit 38 Climb trees and perform aerial rescue- NPTC 206/306</li> <li>- CS unit 39 Operate a chainsaw from a rope and harness- NPTC 308</li> <li>- CS unit 40 Carry out pruning operations- NPTC 307</li> <li>- CS unit 41 Carry out dismantling operations -NPTC 309</li> </ul>	E E E E E D D	1,3,4 1,3,4 1,3,4 1,3,4 1,3,4 1,3 1,3
<b>Attainments/Qualifications</b>	Pa1 & Pa6 spraying certificate	E	1,3,4
<b>Special Requirements</b>	Possession of a full driving licence with categories C1 + E	E	1,3,4
<b>Car allowance</b>	This post holder will have access to a council vehicle whilst at work		

**Car Allowance:**

This post does not carry a designated car user status.

**Measurement:**

- |                           |                            |
|---------------------------|----------------------------|
| 1. From application form  | 2. Test after shortlisting |
| 3. At interview           | 4. Documentary evidence    |
| 5. Other (please specify) |                            |

**E/D:**

Essential (E)  
Desirable (D)