

## PERSON SPECIFICATION

### Arborist Team Leader – T249

Specification Type	Additional/changed requirements	E/D	Measure
<b>Personal Skills</b>	Ability to use own initiative	E	1, 3
<b>Personal Skills</b>	Good communication skills	E	1, 3
<b>Personal Skills</b>	Self motivation	E	1, 3
<b>Personal Skills</b>	Ability to work on own	E	1, 3
<b>Personal Skills</b>	Team player	E	1, 3
<b>Personal Skills</b>	Customer care	E	1, 3
<b>Personal Skills</b>	Dealing with complaints	E	1, 3
<b>Experience</b>	Experience of handling chain saws, hand saws, chipper	E	1, 3
<b>Experience</b>	Experience of tree climbing and using ropes and harnesses	E	1, 3
<b>Experience</b>	Experience of using towing chipper/trailer	E	1, 3
<b>Experience</b>	Minimum 2 years relevant experience	E	1, 3
<b>Experience</b>	Supervisory experience of managing small teams	E	1, 3
<b>Attainments/ Qualifications</b>	Range of NPTC qualifications:	E	1, 3, 4
	CS unit 30.1 Maintain and operate chainsaws	E	1, 3, 4
	CS unit 31 Fell small trees	E	1, 3, 4
	CS unit 32 Fell medium trees	E	1, 3, 4
	CS unit 38 Climb trees and perform aerial rescue	E	1, 3, 4
	CS unit 39 Operate a chainsaw from a rope and harness	E	1, 3, 4
	CS unit 40 Carry out pruning operations	D	1, 3
	CS unit 41 Carry out dismantling operations	D	1, 3
<b>Attainments/ Qualifications</b>	Pa1 & Pa6 spraying certificate	E	1, 3, 4
<b>Knowledge</b>	Health and Safety	E	1, 3
<b>Knowledge</b>	Geography of the area	D	1, 3
<b>Knowledge</b>	Arboricultural knowledge	E	1, 3
<b>Special Requirements</b>	Possession of a full driving licence with categories C1 + E	E	1, 3, 4

**Car Allowance:**

This post carries a designated car user status.

5. Other [please specify]

**E/D:**

Essential (E)  
Desirable (D)

**Measure:**

1. Application form
2. Test after shortlisting
3. At interview
4. Documentary evidence