

PERSON SPECIFICATION

Senior Refuse and Street Cleansing Team Leader

Specification Type	Additional/changed requirements	E/D	Measure
Personal Skills	Ability to effectively organise operational works	E	1, 3
Personal Skills	Excellent customer care skills in particular an ability to sensitively handle enquiries from the public	E	1, 3
Personal Skills	Ability to identify, develop and deliver on the job training for refuse related skills such as manual handling, use of loading equipment and Banksman courses.	E	1, 3
Personal Skills	High level of self-motivation.	D	1, 3
Experience	Experience of managing and controlling a municipal and street cleansing waste collection service	E	1, 3
Experience	Experience of keeping and maintaining accurate records	E	1, 3
Attainments/Qualifications	Driving Licence (HGV Class C)	E	1, 4
Attainments/Qualifications	ADR certification. (Training provided by the Council – to be achieved within 6 months of appointment).	E	1, 4
Attainments/Qualifications	Supervisory Management Qualification	D	1, 4
Attainments/Qualifications	General educational qualification or equivalent – 3 GCSEs English, Maths and IT – C grade and above.	E	1, 4
Knowledge	Knowledge of modern employment legislation and practices, in particular the Health and Safety at Work Act 1974 and related Approved Codes of Practice.	E	1, 3
Knowledge	An awareness of local authority procedures and policies	D	1, 3
Knowledge	An awareness of the full range of services provided by Broxtowe Borough Council.	D	1, 3
Knowledge	A good working knowledge of IT including Word, Excel, Access and Outlook and the keeping and maintaining of accurate records.	E	1, 3
Knowledge	Good knowledge of the Borough	E	1, 2, 3

Car Allowance:

This post carries a designated car user status.

E/D:

Essential (E)
Desirable (D)

Measure:

1. Application form
2. Test after shortlisting
3. At interview
4. Documentary evidence
5. Other [please specify]