## **PERSON SPECIFICATION**

## **T116 - Modernisations Assistant**

	Additional/changed requirements	E/D	Measure	
Personal Skills	<ul> <li>Ability to work within a team</li> <li>Good oral and written communication skills, and experience of dealing with customers over the telephone.</li> </ul>	E E	1,3	
	Tactful and discreet with the ability to work confidentially	E	1,3	
	<ul> <li>Motivated and able to work on own initiative</li> <li>Versatility/flexible to be able to work with different sections</li> </ul>	E E	1,3 1	
	<ul><li>Prioritising workload &amp; skills</li><li>A good eye for accuracy</li></ul>	E E	1,3 1,3	
Experience	Microsoft packages to produce letters and other documents and for data management	Е	1,3	
	<ul> <li>Internet</li> <li>Administrative duties within an office environment</li> </ul>	D E	3	
	<ul> <li>Telephone communication</li> <li>Dealing with the public</li> <li>Local Government and social housing refurbishment experience</li> </ul>	E E D	3 1,3 1	
Attainments/ Qualifications	<ul> <li>Relevant IT &amp; Microsoft qualifications</li> <li>Previous work using complex databases or data analysis.</li> </ul>	D D	4 3	
	<ul> <li>NVQ level 3 (or equivalent) certificate in business &amp; administration, or working towards</li> </ul>	D	1,3,4	
Knowledge	<ul> <li>Microsoft Office applications</li> <li>Databases</li> <li>Spreadsheets</li> <li>Internet/email</li> <li>Computerised file management</li> <li>Experience of Web development</li> </ul>	E E E E D	1,3 1,3 1,3 1,3 1,3	
Car Allowance	This post does not carry a designated car user status.			

Measure:	1. Application form	4. Documentary evidence	
	2. Test after shortlisting	5. Other [please specify]	
	3. At interview		

_	Name	Signature	Date
Person specification written by:	Steve Dixon		May 2012
Person specification agreed by			//

Date of issue: May 2012

Additional notes for JE/HR.

TC308. PS updated 21/5/12 following vacancy control meeting. Post title changed to Modernisations Assistant per Appeal Panel recommendation. NVQ qualification added.