

## PERSON SPECIFICATION

### T250 GARDENER TEAM LEADER

Specification Type	Additional/changed requirements	E/D	Measure
Personal Skills	Able to use own initiative	E	1,3
Personal Skills	Good Communication Skills	E	1,3
Personal Skills	Self-Motivation	E	1,3
Personal Skills	Team Player	E	1,3
Personal Skills	Customer Care	E	1,3
Personal Skills	Dealing with complaints	E	1,3
Knowledge	Wide range of horticultural skills	E	1,3
Knowledge	An awareness of Health and Safety	E	1,3
Knowledge	An awareness of procedures and policies of the council	D	1,3
Experience	Multi Skilled	D	1,3
Experience	Experience of handling small and medium sized plant.	E	1,3
Experience	Ability to lead a dedicated team of operatives to achieve a common goal	E	1,3
Experience	Sports/Fine turf experience	E	1,3
Experience	Supervision	E	1,3
Attainments/ Qualifications	City and Guilds Phase 1 and 2 in Amenity Horticulture or similar	D	1,3,4
Attainments/ Qualifications	Pa 1 and Pa 6 spraying certificate	D	1,3,4
Special Requirements	Available for call out	D	3
Special Requirements	Possession of a full driving licence	E	1,3,4
Special Requirements	Ability to drive categories B and C1	D	1,3,4

#### **Car Allowance:**

This post does not carry a designated car user status.

This post will have access to a council vehicle whilst at work.

#### **E/D:**

Essential (E)  
Desirable (D)

#### **Measure:**

1. Application form
2. Test after shortlisting
3. At interview
4. Documentary evidence
5. Other [please specify]

