

PERSON SPECIFICATION

Housing Assistant

Specification Type	Additional/changed requirements	E/D	Measure
Qualifications & Training	Educated to GCSE or Equivalent	E	1, 3, 4
Knowledge & Experience	Previous experience of working in a social housing or a local authority housing team	D	1, 3
Knowledge & Experience	Experience of working in a customer focussed service	E	1, 3
Knowledge & Experience	Experience of working with vulnerable people from a variety of backgrounds	E	1, 3
Skills & Abilities	Able to work under pressure, manage own workload and prioritise accordingly	E	1, 3
Skills & Abilities	Good planning, time management and organisational skills	E	1, 3
Skills & Abilities	Ability to make considered decisions	E	1,3
Skills & Abilities	Proficient use of IT systems	E	1,3
Skills & Abilities	Must be assertive, show initiative, be enthusiastic and self-motivated	E	1, 3
Skills & Abilities	Ability to work independently and as part of a team	E	1, 3
Skills & Abilities	Ability to communicate well with a wide variety of audiences	E	1, 3
Skills & Abilities	Strong verbal & written communication skills	E	1, 3
Skills & Abilities	Understanding of and commitment to the principles of equality & diversity	E	1, 3
Skills & Abilities	Ability to maintain clear and concise records	E	3
Other Requirements	Willingness/ability to work outside of office hours, must be flexible and responsive	E	1, 3

Car Allowance:

This post does not carry a designated car user status.

E/D:

Essential (E)

Desirable (D)

Measure:

1. Application form
2. Test after shortlisting
3. At interview
4. Documentary evidence
5. Other [please specify]