

PERSON SPECIFICATION

APPRENTICE MAINTENANCE OPERATIVE – T162/T163

Specification Type	Additional/changed requirements	E/D	Measure
Personal Skills	Excellent timekeeping skills and attendance levels	E	1,3
Personal Skills	The ability to understand instructions	E	1,2
Personal Skills	Good communication skills	E	1,2,3
Personal Skills	The ability to get on with well with people	E	1,2,3
Personal Skills	Ability to work as part of a team	E	1,3
Personal Skills	Ability to use your own initiative	E	1,2,3
Attainments/ Qualifications	A good standard of education to include a minimum of grade C/4 passes or above in GCSE Maths and English (or equivalent)	E	1,3,4
Knowledge	Must be able to demonstrate a desire to become a Maintenance Operative	E	1,3
Knowledge	An awareness of the building trade in particular maintenance and repairs to housing	E	1,3
Knowledge	Awareness of building components, materials and tools	E	1,3
Special Requirements	Driving licence	D	1,3,4
Special Requirements	Commitment to attend college on a weekly basis	E	1,3
Special Requirements	Ability to make site visits throughout the borough	E	1,3
Special Requirements	Ability to satisfy the Apprentice Funding Eligibility criteria	E	1,3,4

Car Allowance:

This post does not carry a designated car user status.

E/D:

Essential (E)

Desirable (D)

Measure:

1. Application form
2. Test after shortlisting
3. At interview
4. Documentary evidence
5. Other [please specify]